

Beverly Kay Celotta, Ph.D.

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EDUCATION

- Doctor of Philosophy, Developmental/School/Educational Psychology, University of Colorado, 1971.
- Advanced Specialist Certificate, School Psychology, Brooklyn College, 1967.
- Master of Science, School Psychology, Brooklyn College, 1967.
- Bachelor of Arts, Psychology, Queens College, 1965.

HONORS/ LICENSES

- Licensed Psychologist, Maryland, 1978-present.
- Listed in Marquis *Who's Who of American Women*, *Marquis Who's Who in the East*.
- Invited testimony on behalf of the American Counseling Association for US House Committee Hearings on HR 457, suicide prevention bill, 1987.
- Invited testimony to the Maryland Governor's Task Force on Suicide Prevention, 1987.
- Appointed Center for Educational Research and Development Associate, University of Maryland, 1981. This honor supported the research activities of a select group of faculty.
- Ranked first of 100+ candidates on New York City qualifying exam for School Psychologists, 1976.

PROFESSIONAL EXPERIENCE

- Consultant, Katherine Thomas School, Rockville, MD, 1998-2000.
- Consultant, Treatment and Learning Centers, Rockville, MD, 1993-present.
- Faculty Associate, Johns Hopkins University, Rockville, MD, 1993-1997.
- Consultant, Family Support Center, Bethesda, MD, 1992-present.
- Consultant in Private Practice, Gaithersburg, MD, 1983-present.
- Private practitioner, Gaithersburg, MD, 1990-present
- Assistant Chair, (Acting Chair, Summer 1982) Counseling and Personnel Services Department, University of Maryland, College Park, MD, 1982-1983.
- Assistant Prof. Counseling/Personnel Services Depart., University of Maryland, College Park, MD, 1977-1983.
- Educational Researcher, Montgomery County Public Schools, Rockville, MD, 1976-1977.
- Psychologist, Fairfax County Public Schools, Fairfax, VA, 1975-1976.
- Lecturer, Psychology, Montgomery College, Rockville, MD, 1973-1975.
- Psychologist, Montgomery County Public Schools, Rockville, MD, 1973-1974.
- Psychologist (summers), Head Start, NY, 1968, 1969.

- Psychologist, Bureau of Child Guidance, NY, 1967-1969.
- Research Assistant, Institute for Developmental Studies, New York University, NY, 1967.
- School Psychology Intern, Hunter College Educational Clinic, NY, 1967.

PUBLICATIONS

Journal articles:

- Celotta, B. (1995). The aftermath of suicide: Postvention in a school setting. *Journal of Mental Health Counseling*, 17, 4, 397-412.
- Celotta, B. (1991). Managing change: when the shoe is on the other foot. *Consulting Psychology Bulletin*, 43, 2, 20-21.
- Celotta, B. (1989). From academia to consulting. *Consulting Psychology Bulletin*, 41, 2, 3-4.
- Keys, S.G., Jacobs, G. & Celotta, B. (1989). Communicating about feelings: A classroom guidance approach for rural, disadvantaged students. *The School Counselor*, 37, 3, 192-198.
- Celotta, B., Jacobs, G. & Keys, S. G. (1987). Searching for suicidal precursors in the elementary school child. *The American Mental Health Counselors Association Journal*, 9, 1, 38-50.
- Celotta, B., Jacobs, G. & Keys, S.G. (1986). Program Development, management, and evaluation: A computer-assisted approach. *Measurement and Evaluation in Counseling and Development*, 19, 1, 38-47.
- Petrusic, J., & Celotta, B. (1985). What children want to know about their disabled peers: An exploratory study. *The School Counselor*, 33, 38-46.
- Celotta, B. (1982). Minimum daily requirements: A scheme for facilitating parent conferences. *Elementary School Guidance and Counseling*, 16, 310-314.
- Celotta, B., & Bode, P. (1982). The role of shared experience: A preference study. *Psychological Reports*, 51, 311-315.
- Celotta, B., & Sobol, E. (1983). Needs assessment: Reconciliation of children's, parents' and teachers' views. *Education*, 104, 2, 176-179.
- Celotta, B. (1982). Elementary counseling: Keeping pace with the future. *Maryland Counselor*, 1, 27-34.
- Celotta, B., & Teglassi-Golubcow, H. (1982). A problem taxonomy for classifying clients' problems. *Personnel and Guidance Journal*, 61, 73-76.
- Celotta, B. K. (1982). New motherhood: A time of crisis? *Birth: Issues in Perinatal Care and Education*, 9, 21-23.
- Goodspeed, M. T., & Celotta, B. K. (1982). Professors' and teachers' views of competencies necessary for mainstreaming. *Psychology in the Schools*, 19, 402-407.
- Celotta, B., & Jacobs, G. (1982). Children's needs: Implications for guidance programs in the 80's. *The School Counselor*, 30, 50-56.
- Goodspeed, M. T., & Celotta, B. K. (1981). Mainstreaming and teachers' competencies as perceived by teacher educators and regular classroom teachers. *Mainstreaming Digest*, 1, 35-47.
- Kriegsman, K. H., & Celotta, B. (1981). Creative coping: A program of group counseling

- for women with physical disabilities. *Journal of Rehabilitation*, 47, 36-39.
- Celotta, B., Lang, J., & Jacobs, G. (1981). A systems-oriented social development program. *The School Counselor*, 28, 285-290.
- Kriegsman, K. H., & Celotta, B. (1981). Sexuality in creative coping groups for women with physical disabilities. *Sexuality and Disability Journal*, 4, 169-172.
- Celotta, B., & Rosenthal, A. C. (1981). Evaluation of reduction methods for elementary school counseling needs assessment data. *Measurement and Evaluation in Guidance*, 13, 203-208.
- Celotta, B. K. (1979). The systems approach: A technique for developing counseling and guidance programs. *Personnel and Guidance*, 57, 412-414.
- Celotta, B. K. (1973). Knowledge of the human figure as measured by two tasks. *Developmental Psychology*, 8, 377-380.

Book chapters:

- Celotta, B., Jacobs, G., Keys, S. & Cannon, G. (1988). Suicide Prevention: A Model Program. Chapter in D. Capuzzi & L. Golden (Eds.) *Preventing adolescent suicide*, Muncie: Accelerated Development Press.
- Kriegsman, K. H. & Celotta, B. K. (1988). Family involvement in mental health interventions for women with physical disabilities. Chapter in P. Power, A. Dell Orto & M Gibbons (Eds). *Family interventions throughout chronic illness and disability*, NY: Springer.

Monographs:

- Celotta, B. K. (1976). Manikin Construction Task. In O. B. Johnson (Ed.). *Tests and measurements in child development: Handbook II*. San Francisco, CA: Jossey-Bass.

Manuals and workbooks:

- Celotta, B.K., Jacobs, G. & Keys, S. (1988). Suicide prevention program manual development guide. Darnestown, MD: CJ.
- Celotta, B.K., Jacobs, G. & Keys, S. (1988). Programming for crisis management. Darnestown, MD: CJ.
- Celotta, B.K., Jacobs, G. & Keys, S. (1988). Stress workshop I: Prevention and management. Darnestown, MD: CJ.
- Celotta, B.K., Jacobs, G. & Keys, S. (1986). Developing a systematic case management procedure. Darnestown, MD: CJ.
- Celotta, B.K., Jacobs, G. & Keys, S. (1986). Designing accountable counseling programs. Darnestown, MD: CJ.
- Keys, S., Jacobs, G. & Celotta, B.K. (1986). Social problem solving training. Darnestown, MD: CJ.
- Celotta, B.K., Jacobs, G. & Keys, S. (1986). Lifelines: Programming for suicide prevention. Darnestown, MD: CJ.
- Celotta, B.K., Jacobs, G. & Keys, S. (1986). Developing suicide crisis intervention skills. Darnestown, MD: CJ.
- Celotta, B.K., Jacobs, G. & Keys, S. (1985). Manual: Jacobs-Celotta Children's Needs

- Survey. Darnestown, MD: CJ.
- Celotta, B.K., Keys, S. & Jacobs, G. (1985). Manual: Individual Case Study Report Form. Darnestown, MD: CJ.

PROFESSIONAL PRESENTATIONS

National presentations:

- Celotta, B., Jacobs, G., Keys, S. & Cannon, G. (1988). Lifelines: The program/the model. Presented to the American Association of Suicidology meeting, Washington, D.C..
- Celotta, B. Jacobs, G. & Keys, S. G. (1986). Developing a systematic individual case management procedure. Preconvention workshop at the National Elementary/Middle School Guidance Conference, Orlando FL.
- Keys, S.G., Celotta, B., Graham, C. & Jacobs, G. (1985). Social problem-solving training: Preparing children for the future. Presented at the American Counseling Association meeting, NY.
- Celotta, B., & Cohen, V. (1982). Children's mental health needs: A discrepancy analysis. Presented at the American Psychological Association meeting, Washington, DC.
- Kriegsman, K. H., & Celotta, B. (1980). Creative coping: A description of counseling groups for women with physical disabilities. Presented at the American Personnel and Guidance Association meeting, Atlanta GA.
- Celotta, B. & Kriegsman, K. H. (1980). Creative coping: An evaluation of counseling groups for women with physical disabilities. Presented at the American Personnel and Guidance Association meeting, Atlanta, GA.
- Celotta, B. (1979). Systems approach: A method for developing elementary guidance programs. Presented at the National Elementary Guidance Conference, Richmond, VA.
- Keys, S., & Celotta, B. (1979). Informal vs. formal needs assessment procedures. Presented at the National Elementary Guidance Conference, Richmond, VA.
- Coopersmith, A., & Celotta, B. (1979). Comparison of reduction strategies for elementary school needs assessment data. Presented at the National Elementary Guidance Conference, Richmond, VA.
- Jacobs, G., & Celotta, B. (1979). Implementing a counseling program using systems technology. Presented at the National Elementary Guidance Conference, Richmond, VA.

Regional presentations:

- Celotta, B., Jacobs, G. & Keys, S. G. (1984). Systematic needs assessment and the computer. Presented at the Southern Association for Counselor Educators and Supervisors, Nashville, TN.
- Celotta, B., Jacobs, G. & Keys, S. G. (1984). Counseling supervision and databased management. Presented at the Southern Association for Counselor Educators and Supervisors, Nashville, TN.

State presentations:

- Celotta, B., Cannon, G., Howe, L., Williams, L. (1990). Suicide Prevention Program Clinic. Invited paper presented at the Second Annual State Conference on Youth

- Suicide Prevention, Annapolis, MD.
- Kriegsman, K. & Celotta, B. (1989). Addressing the career guidance needs of students with sensory and physical disabilities. Invited paper presented at the Maryland State conference on Career and postsecondary Counseling for Youngsters with Disabilities, Piney Point, MD.
 - Celotta, B. (1988). Lifelines: Helping students find positive alternatives. Invited speaker. Presented at the Council of Educational Administrative and Supervisory Organization of Maryland, Towson, MD.
 - Graham, C, Keys, S. G., Celotta, B. & Jacobs, G. (1985). Computerized guidance program evaluation. Presented at the Maryland Statewide Elementary Counseling Conference, Ocean City, MD.
 - Celotta, B. & Jacobs, G. (1982). Needs assessment: What, why, and how. Presented at the Maryland Statewide Elementary Counseling Conference, Ocean City, MD.

RESEARCH GRANTS

- Received a three-year grant from the Office of Laboratory Experiences, University of Maryland, to design and implement a model elementary guidance program based on systems concepts and technology. Received a continuation grant for documentation and dissemination of findings 1977-1981).

PROFESSIONAL ACTIVITIES

Consultancies, training, and other professional activities

2000-present:

- Trainer, Stress management, Treatment and Learning Centers, 2004.
- Trainer, Teaching problem solving skills, Treatment and Learning Centers, 2004.
- Trainer, Handling bad behavior, Treatment and Learning Centers, 2004.
- Trainer, The ABC's of ADHD, Treatment and Learning Centers, 2003.
- Trainer, Teaching tolerance, Treatment and Learning Centers, 2003
- Trainer, Helping young children behave, Treatment and Learning Centers, 2003.
- Trainer, Teaching problem solving skills, Treatment and Learning Centers, 2003.
- Trainer, Helping young children behave, Treatment and Learning Centers, 2002.
- Invited speaker, Helping young children behave, Washington Christian Academy, 2002.
- Trainer, Crisis management, Treatment and Learning Centers, 2002.
- Trainer, Teaching tolerance, Treatment and Learning Centers, 2002.
- Invited speaker, Helping young children behave, Treatment and Learning Centers, 2002.
- Trainer, Stress management, Treatment and Learning Centers, 2002.
- Trainer, Teaching problem solving skills, Treatment and Learning Centers, 2001.
- Trainer, Teaching problem solving skills, Temple Beth Ami, 2001.
- Trainer, Building self esteem, Treatment and Learning Centers, 2001.
- Trainer, Handling bad behavior, Treatment and Learning Centers, 2001.
- Trainer, Handling bad behavior, Treatment and Learning Centers, 2000.
- Trainer, Stress management, Treatment and Learning Centers, 2000.

- Presenter, Helping children manage stress, Field's Road Elementary PTA, 2000.
- Trainer, Establishing a good parent/teacher team, Treatment and Learning Centers, 2000.
- Trainer, Building self-esteem in the classroom, Treatment and Learning Centers, 2000.
- Trainer, Social skills training, Jewish Board of Education, 2000.

1990 – 1999:

- Invited speaker, Teen development, PTA, Martin Luther King Middle School, 1999.
- Invited speaker, Teaching social skills, Center for Adoption Support and Education, 1999.
- Trainer, Helping children solve their own problems, Treatment and Learning Centers, 1999.
- Trainer, Helping children manage stress, Treatment and Learning Centers, 1999.
- Trainer, Parent/teacher teaming, Treatment and Learning Centers, 1999.
- Trainer, Techniques for dealing with difficult children: clinic, St. Raphaels Preschool, 1999.
- Trainer, Techniques for dealing with difficult children: clinic, Treatment and Learning Centers, 1999.
- Trainer, Helping children make and keep friends, Treatment and Learning Centers, 1999.
- Trainer, Helping children make and keep friends, Westmoreland Preschool, 1999.
- Trainer, Teaching tolerance, Treatment and Learning Centers, 1999.
- Trainer, Dealing with difficult children, St. Raphael's Preschool teachers, 1999.
- Invited speaker, Helping children manage stress, Travilah Elementary school, 1999.
- Trainer, Handling difficult people, Treatment and Learning Centers, 1998.
- Trainer, Advanced behavioral management techniques: clinic, Treatment and Learning Centers, 1998.
- Trainer, Helping the young child behave, Treatment and Learning Centers, 1998.
- Trainer, Handling bad behavior, Treatment and Learning Centers, 1998
- Trainer, Working with difficult children, Barnesville School teachers, 1998
- Invited speaker, Raising children's self esteem, Goshen Elementary PTA, 1998
- Guest expert, Teens and their cars, Fox 5 TV, 1998.
- Invited speaker, Communication skills for parents, Brandeis University National Women's Committee, the Greater Washington Chapter, 1998.
- Invited speaker, Communicating with teens, Charter, Montgomery Mental Health Association, 1998.
- Trainer, Dealing with difficult parents, Treatment and Learning Centers, 1998.
- Trainer, Helping children make and keep friends, Treatment and Learning Centers, 1998.
- Invited speaker, Travilah Elementary school, 1998.
- Trainer, Stress management for professionals, Treatment and Learning Centers, 1998.
- Trainer, Helping young children behave, Methodist Preschool, 1998.
- Trainer, Working with difficult children, Treatment and Learning Centers, 1998.
- Trainer, Dealing with difficult parents, Treatment and Learning Centers, 1998.
- Trainer, Dealing with difficult parents, Treatment and Learning Centers, 1997.
- Trainer, Helping children solve problems, Treatment and Learning Centers, 1997.
- Invited speaker, Hassle free homework, Fields Road Elementary school, 1997.
- Invited speaker, Helping young children behave, Jewish Community Center, 1997.

- Invited speaker, Raising children's self esteem, Little Acorn, 1997.
- Invited speaker, Helping children with peer pressure, College Gardens Elementary School, 1977.
- Trainer, Working with difficult children, Treatment and Learning Centers, 1997.
- Trainer, Stress management for professionals, Treatment and Learning Centers, 1996.
- Invited speaker, Helping children manage stress, Watkins Mill Elementary school, 1966.
- Trainer, Helping children manage stress, Treatment and Learning Centers, 1996.
- Trainer, Raising self-esteem in the classroom, Treatment and Learning Centers, 1996.
- Trainer, Dealing with difficult parents, Treatment and Learning Centers, 1996.
- Trainer, Helping children solve problems, Treatment and Learning Centers, 1996.
- Guest panelist, Stress and depression in elementary school children, Montgomery Educational TV (Cable 60), 1996.
- Trainer, Coping with stress, Treatment and Learning Centers, 1996.
- Trainer, Coping with stress, Manor Montessori, 1996.
- Trainer, Motivating children to learn, Treatment and Learning Centers, 1996.
- Invited speaker, Helping children behave, Poolesville Cooperative Preschool, 1995.
- Producer, Substance abuse videotape, Gaithersburg Chamber of Commerce, 1995.
- Trainer, Helping children behave, Katherine Thomas School, 1995.
- Trainer, Helping children manage stress, Treatment and Learning Centers, 1995.
- Trainer, Helping children make and keep friends, Treatment and Learning Centers, 1995.
- Trainer, Self esteem enhancement, Treatment and Learning Centers, 1995.
- Trainer, Helping children solve problems, Treatment and Learning Centers, 1995.
- Trainer, Creating a successful learning environment for special needs students and their peers, Treatment and Learning Centers, 1995.
- Invited Speaker, the 3rs of youth suicide prevention, The Wellness in the Workplace Council of the Greater Gaithersburg Chamber of Commerce, 1995.
- Trainer, Helping young children behave, Treatment and Learning Centers, 1995.
- Invited speaker, Helping children make and keep friends, Parent Education Network, 1994.
- Trainer, Dealing with difficult parents, Treatment and Learning Centers, 1994.
- Invited speaker, self-esteem enhancement, Watkins Johnson Inc., 1994.
- Invited speaker, dealing with peer pressure, Montgomery Village Intermediate School, 1994.
- Trainer, Self esteem enhancement, Treatment and Learning Centers, 1994.
- Invited speaker, Working with difficult parents, Mid-Atlantic Episcopal School Assoc., 1994.
- Trainer, Shaping preschooler's behavior, Treatment and Learning Centers, 1994.
- Invited speaker, Motivating children to do homework, Fallsmead Elementary, 1994
- Invited speaker, Stress management for children, Poolesville Preschool, 1993.
- Invited speaker, Stress management for children, Jones Lane Elementary School, 1993.
- Proposal reviewer, Counselor Development Workshops, American Counseling Association, 1993.
- Invited speaker, Principles of parenting, Goshen Community Group, 1993.
- Invited speaker, Stress management for children, Potomac Elementary School, 1993.

- Group leader, Teenage parent support group, Quince Orchard High School, 1993.
- Invited speaker, Parent/child communication, Darnestown Elementary School, 1993.
- Group leader, Teens on problems with parents, Gaithersburg Presbyterian Church, 1993.
- Invited speaker, Parent-child communication, Resnick Elementary School, 1993.
- Seminar, Discipline techniques for parents, Montgomery County Government, 1992.
- Group leader, Teenage parent support group, Quince Orchard High School, 1992.
- Consultant, Crisis intervention for Maryland Community after rapes, 1992.
- TV interview, Helping children adjust to a new school, Cable channel 8, Virginia, 1992.
- Seminar, Peer pressure, Jones Lane Elementary School, 1992.
- Seminar, Teaching children tolerance, Poolesville Preschool, 1992.
- Invited speaker, Psychology as a career, Montgomery County Commission on Women, 1992.
- Seminar, Self-esteem, Goshen Elementary School, 1992.
- Invited speaker, Psychological barriers to academic achievement, Independent Tutors, 1992.
- Seminar, Discipline for parents, US Department of Health and Human Services, 1991.
- Seminar, Parenting in single, blended and dual career families, Marriott, Corp., 1991.
- Seminar, Discipline techniques for parents, Hogan & Hartson, 1991.
- Seminar, Parenting in single, blended and dual career families, Unisys, 1991.
- Group leader, Teen stress support group, Quince Orchard High School, 1991-1992.
- Seminar, Discipline techniques for parents, FDA, 1991.
- Seminar, Discipline techniques for parents, Montgomery County Library, 1991.
- Invited speaker, Workshop for parents and preschool teachers/directors on the family's influence on the child, The Maryland Council of Parent Participation Nursery Schools, 1990.
- Guest reviewer, Journal of Counseling and Development, 1990-1992.
- Seminar, Suicide prevention, Bechtel Corp., 1990.
- Columnist, Consulting Psychology Journal, 1990-1992.

1980 – 1989:

- Trainer, Suicide prevention, Garrett County, MD Public Schools, 1989.
- Consultant, Suicide prevention, Harford County, MD Public Schools, 1989-1990.
- Consultant, Suicide prevention, Somerset County Public Schools, 1989.
- Consultant, Suicide prevention, Washington County, MD Public Schools, 1989.
- Consultant, Suicide prevention, Allegany County, MD Public Schools, 1989-1990.
- Editorial board member, Consulting Psychology Journal, 1989-1992.
- Trainer, Suicide prevention, Charles H. Hickey, Jr. School, 1989.
- Trainer, Parent workshop on effective discipline, Worcester County, MD Public Schools, 1989.
- Book Reviewer, American Counseling Association, 1989.
- Guest Lecturer, Suicide prevention, The Johns Hopkins University, 1989.
- Clinical Supervisor of a Psychology Associate, 1989-1990.
- Trainer, Suicide crisis intervention, St. Mary's County, MD Public Schools, 1988.
- Conference Board Member, National AIDS Conference, American Counseling

- Association, 1988.
- Conference Board Member, Suicide prevention children of Army personnel, U.S. Army, Military District of Washington, 1988.
 - Consultant, ran suicide prevention program hotline, Maryland State Department of Education, 1988-1989.
 - Consultant, Self esteem program development, Worcester County, MD Public Schools, 1988.
 - Trainer, Parent Workshop, Parent/child communication, Worcester County, MD Public Schools, 1988.
 - Invited speaker, Evaluating counselor performance, Eastern Shore, MD Guidance Conference, 1988.
 - Invited speaker, Counseling groups in schools, Eastern Shore, MD Guidance Conference, 1988.
 - Consultant, Stress prevention in elementary schools, Des Moines Public Schools, 1988.
 - Consultant, Suicide prevention, Montgomery County, MD Public Schools, 1988-1989.
 - Trainer, Suicide prevention, Howard County Public Schools, 1988.
 - Trainer, Crisis intervention programming, Greater Washington Council for Independent Schools, 1988.
 - Invited speaker, Suicide prevention, Maryland State Department of Education, Department of Health and Mental Hygiene and the University of Maryland, The School Nurse Institute Program, 1988.
 - Invited speaker, Suicide prevention, Maryland Governor's Conference on Youth Suicide, MD, 1988.
 - Consultant, Suicide prevention, Talbot County, MD Public Schools, 1988-1991.
 - Consultant, Suicide prevention, Charles County, MD Public Schools, 1988-1989.
 - Invited speaker, Suicide prevention, Maryland State PTA, 1987.
 - Trainer, Suicide crisis intervention, school/community professionals, Charles County, MD, 1987.
 - Trainer, Systematic counseling, Worcester County, MD, 1987.
 - Trainer, Parent workshop on self-esteem enhancement, Worcester County, MD, 1987.
 - Group leader, Teen discussion on suicide prevention, National Cathedral Youth Group, 1987.
 - Consultant, Suicide prevention, Maryland State Department of Education, 1987.
 - Invited speaker, Suicide prevention, Charles County, MD Ministerium, Suicide prevention, 1987.
 - Trainer, trained teachers to develop and implement classroom mental health units and lessons, Somerset County, MD Public Schools, 1987.
 - Invited speaker, Suicide prevention, Maryland Association of Non-Public Special Education Facilities Conference, 1987.
 - Consultant, Suicide prevention, Maryland's Governor's Task Force on Suicide Prevention, 1987.
 - Trainer, Stress prevention/management workshop for educational support services staff, Montgomery College, 1987.
 - Consultant, Needs assessment, Garrett County, MD, 1986.

- Consultant, Design of Teacher Assistance Teams Program, Baltimore City, MD, 1986.
- Consultant, Suicide prevention program development, Queen Anne's County, MD, 1986-1988.
- Editorial board member, Measurement and Evaluation in Counseling and Development, 1986-1990.
- Consultant, Model elementary guidance program development, Carroll County, MD, 1986.
- Trainer, Systematic case management, Caroline County, MD, 1986.
- Invited talk, Mental health needs of elementary students, Garrett County, MD, Western Maryland Guidance Conference, 1986.
- Consultant, Multi-cultural counseling program development, Charles County, MD, 1986.
- Conference Facilitator, Maryland Association for Counseling and Development Leadership Conference, 1986.
- Proposal Reviewer, Counselor Development Workshops, American Personnel and Guidance Assoc., 1986.
- Trainer, Suicide prevention, National Workshops for American Counseling Association, 1986.
- Invited speaker, Suicide prevention, Maryland Pupil Services Conference, 1986.
- Trainer, Suicide crisis intervention skills, Garrett Community College and Garrett County, MD Board of education, 1986.
- Invited speaker, Suicide prevention, Montgomery College, MD, 1986.
- Consultant, Guidance software review, Queen Ann's County, MD, 1985.
- Consultant, Needs assessment of measurement and evaluation professionals, Association for Assessment in Counseling, 1985.
- Invited speaker, Suicide prevention, Annual Child Welfare Day, St. Marys County, MD, 1985.
- Consultant, Evaluation, computerized vocational guidance software, Frederick County, MD, 1985.
- Trainer, Systematic case management, Garrett County, MD, 1985.
- Consultant, Suicide prevention, Worcester County, MD, 1985-present.
- Selection Committee member, ASVAB trainers, American Counseling Association, 1985.
- Trainer, Systematic counseling, program development, social problem-solving training and suicide prevention programming, NBCC approved, 1985.
- Judge, University of South Florida study, Quality of published educational research articles, 1985.
- Radio interview, Suicide prevention, Worcester County, MD, 1985.
- Invited talk, Documenting counseling progress, Maryland Statewide Guidance Conference, 1985.
- Consultant, Family mediation, University of Maryland and Baltimore City Court System, 1984.
- Trainer, Needs assessment, Washington County Public Schools, MD, 1984.
- Consultant, Guidance program development, University of Port Harcourt, Nigeria, 1984.
- Consultant, Design of computerized system for evaluating guidance programs, Charles County Public Schools, MD, 1984.

- Consultant, Needs assessment, St. Mary's County, MD, 1984.
- Trainer, Establishing guidance programs, Wicomico County, MD, 1984.
- Consultant, Needs assessment, Wicomico County, MD, 1984.
- Trainer, Needs assessment, Wicomico County, MD, 1984.
- Guest reviewer, Measurement and Evaluation in Counseling and Development, 1984-1986.
- Consultant, Pupil services program development for use statewide, Maryland State Department of Education, 1984-1986.
- Consultant, Curriculum design for elementary guidance program, Wicomico County, MD, 1984.
- Book reviewer, Charles Merrill, 1983.
- Conference coordinator, Education of school counselors, Maryland State Department of Education, 1983.
- Consultant, Delphi rater for Gazda's Taxonomy of life skills, 1983.
- Consultant, Evaluation of counseling programs in Maryland Public Schools, Maryland State Department of Education, 1983.
- Consultant, Needs assessment, Des Moines Independent Community School District, 1983.
- Consultant, Report preparation on Maryland vocational guidance programs, Maryland State Department of Education, 1983.
- Consultant, Needs assessment, Queen Ann's County Public Schools, 1982.
- Consultant, Guidance program development, American Association of University Women, Afro-American Educator Exchange Program, 1982.
- Trainer, Needs assessments, Maryland State Department of Education, 1982.
- Book reviewer, W. C. Brown, 1981.
- Proposal reviewer, American Personnel and Guidance Association, 1981.
- Trainer, Evaluation strategies, Administrators of Centers on Aging, Allegany County, Pennsylvania, 1981.
- Proposal reviewer, American Psychological Association, Division 35, 1980.

1975 -1979:

- Videotape, Needs assessments in school guidance programs, University of Maryland, 1979.
- Clinical supervisor, Surrattsville Counseling Center, Clinton, MD, 1979.
- Trainer, Working with troubled parents, Baltimore City, MD, Public Schools and the University of Maryland Center for Educational Services, 1979.
- Trainer, Needs assessment, Prince George's County Public Schools, 1979.
- Consultant, School discipline, Charles County Public Schools, MD, 1977-1978.
- Consultant, Group training, program development, American Society for Psychoprophalaxis in Obstetrics, 1975-1984.

College and university courses taught:

- Introduction to psychology
- Child development
- Group dynamics and leadership
- Strategies and theories of counseling
- Issues in adolescent counseling
- Rehabilitation counseling practica
- Master's thesis supervision
- The psychology of adjustment
- Adolescent development
- Assessment in counseling
- Introduction to elementary counseling
- School counseling practica
- Community counseling practica
- Doctoral dissertation supervision

Current organizational memberships:

- American Psychological Association (APA), Division of Independent Practice of APA
- Maryland Psychological Association, Fellow
- The Anxiety Disorders Association of America
- Washington Independent Services for Educational Resources (W.I.S.E.R.)
- Montgomery and Prince George's Counties Association of Practicing Psychologists

Committee leadership and membership:

- Member, Wellness in the Workplace Council, Gaithersburg, 1992-1996.
- Member, Mental Health Advisory Committee, Montgomery County Board of Education, 1992-1994.
- Chair, Women's Health Committee, Gaithersburg Business and Professional Women, 1992-1993.
- Co-chair Convention Committee, Association for Assessment in Counseling of ACA, 1991.
- Program Committee chair, Association for Assessment in Counseling of ACA, 1991.
- Computer Interest Network, Co-Chair, Southern Regional Association of Counselor Educators and Supervisors, 1985-1986.
- President, Maryland Association for Measurement and Evaluation of MACD, 1984-1989.
- Needs Assessment Committee chair, Maryland Association of Counselor Educators/Supervisors of MACD, 1983.
- Program Committee chair, Association for Assessment in Counseling of ACA, 1982.
- Membership Committee chair, Association for Assessment in Counseling of ACA, 1981-1990.